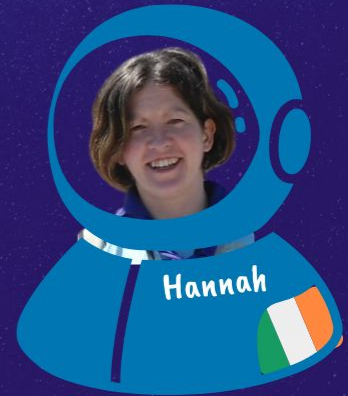
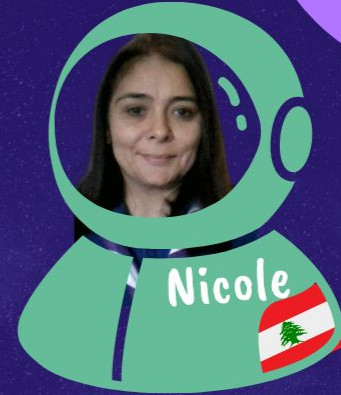


ADULT BURNOUT IN SCOUTING AND GUIDING

WHO? WHERE? WHY?
AND WHAT DO WE DO ABOUT IT?

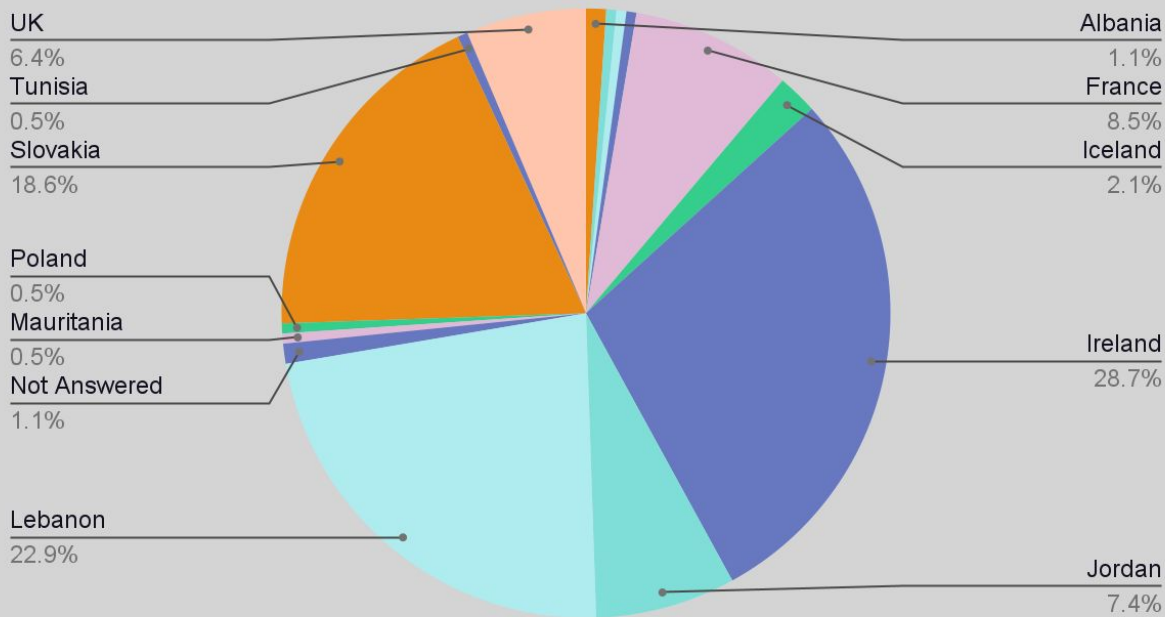


The Team : PSS Intrepid

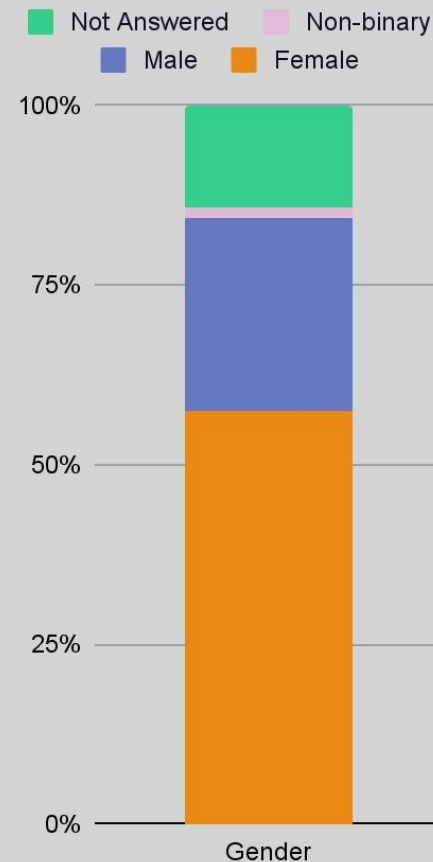


DEMOGRAPHICS

Countries of Respondents



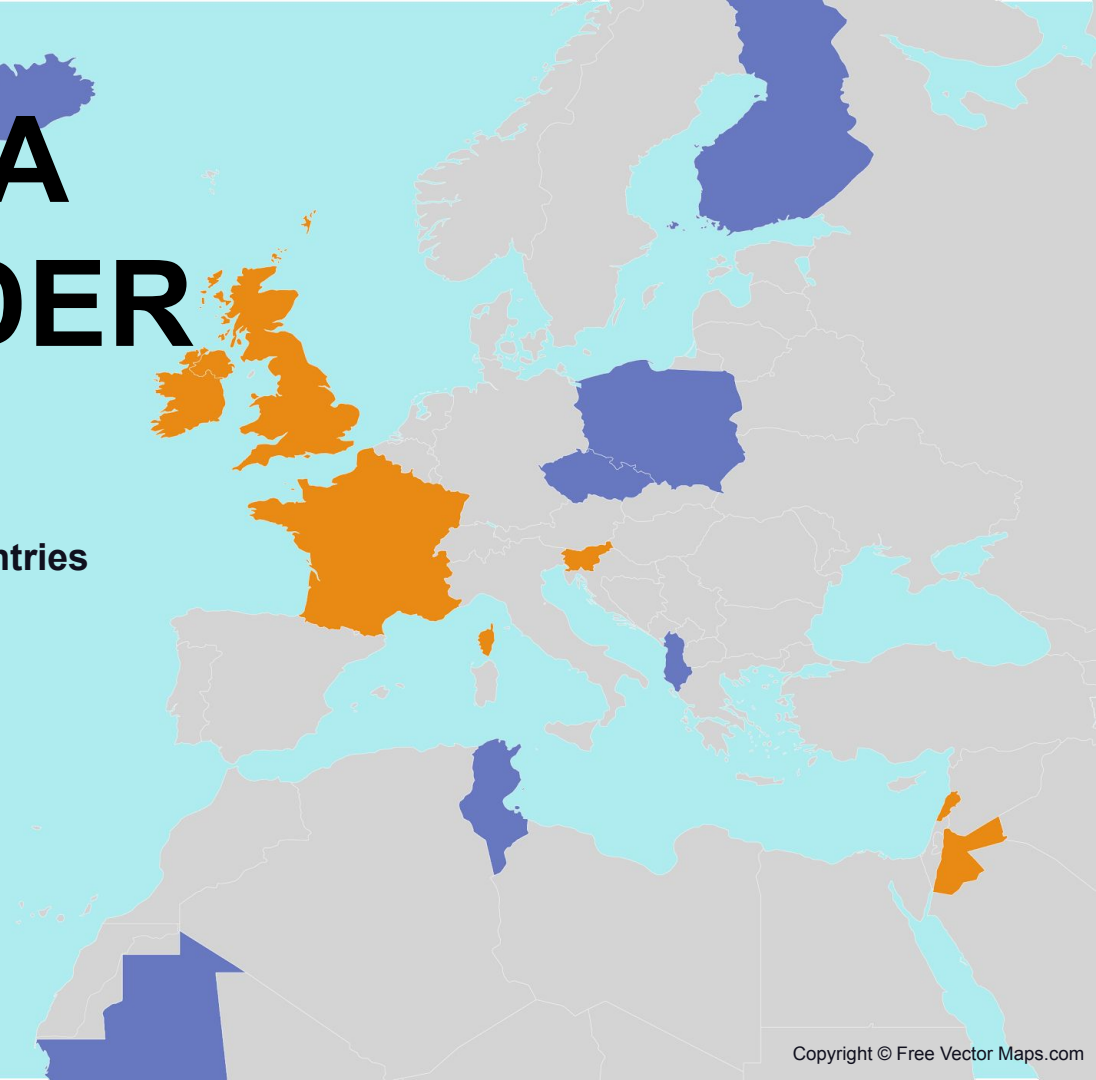
Gender



BURNOUT IS A CROSS-BORDER PROBLEM

Our short survey quickly spread across countries
from the European and Arab regions.

- + *Countries with minimum 1 response*
- + *Countries contributing to minimum 6% of responses*



Why burnout ? The reasons

The proposed responses :

- Lack of time : 75,9% (145)
- Lack of interest : 33,5 (64)
- Economic reasons : 31,9% (61)
- Lack of communication (miscommunication) : 53,4% (102)
- Lack of resources (human and physical) : 41,3% (79)
- Lack of activities and training : 29,3% (56)
- Lack of organisational support : 63,3% (121)
- Too much paperwork : 34% (65)

Others responses :

- Bad management of tasks
- Lack of joy in their mission (balance work/joy not respected anymore)
- Low moral and poor behaviour of cadres of adults in scouting
- Lack of member parental support
- Unequal share in workload

Additional responses :

- Lack of volunteer enthusiasm : (3)
- Childcare arrangements : (1)
- Covid/online scouting : (2)
- Personal reasons : (1)
- Exhaustion : (2)
- Conflicts and difficult relationships : (2)
- Mental health : (1)
- Too much politics at the top levels (2)
- Child left scouts (1)
- Incompetent leaders that lead to biases (1)

The Next Step - Toolkit

Time Management

Lack of Resources

**Lack of Interest and
Enthusiasm**

Retention (*need from
Lucia*)

**Lack of
Communication**

Burnout Questionnaire