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## Joint Communication 05 2020

Geneva & Brussels, 18 June 2020

### Joint Open Call for two Joint Working Groups 2020-2021

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Dear Friends in Scouting and in Guiding,

We are pleased to send you this joint Open Call to seek your support in distributing the call as widely as possible.

Following [Joint Recommendations of the recent 16<sup>th</sup> European Guide and Scout Conference](#), the European Scout Committee of WOSM and the Europe Committee WAGGGS, plan to set up **two project working groups**:

- The first shall focus on the Joint Strategic Action Plan. The team will produce a set of recommendations, advising the committees on ways through which WOSM-WAGGGS joint work can support our partnership.
- The second working group will focus on Refugees and Human Rights and will be tasked with developing a set of recommendations for the two committees on potential joint actions.

The two groups will be appointed over the Summer 2020 and the first phase will be concluded towards the end of 2020. Then, a decision on work continuity and forms of collaboration will be made.

We are looking for up to four volunteers for each group (two from WAGGGS and two from WOSM) and want to bring together a diverse group of people with various backgrounds and experiences. A basic understanding of the two organisations WOSM and WAGGGS as well as of the context of joint work is needed. All the work will be completed remotely via various digital meeting tools. Therefore, the role requires a lot of self-leadership skills and ability to deliver on tasks and deadlines independently. A time commitment of approximately ten hours per month would be required to fulfil the tasks. However, the actual workload will vary over time.

#### Detailed information on the two teams & roles

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##### 1. Joint Strategic Action Plan

As agreed in the [Memorandum of Understanding for the Strategic Partnership between WOSM and WAGGGS at European Level](#) (MoU), we aim to develop a Joint Strategic Action Plan outlining the key accomplishments to be anticipated throughout our joint work. The Joint Strategic Action Plan should take into account all relevant aspects of the joint work, including but not limited to: Strategic objectives, working methods, purpose and common understanding of joint work.

For this, we are recruiting a Joint Working Group which will be driving this Joint Strategic Action Plan. The role of the group will be to initially define clear objectives and expected outcomes of the Joint Strategic Action Plan and look at both strategic and operational aspects of the joint work. The work will begin with defining the scope and content of the Joint Strategic Action Plan and the development of a clear framework of deliverables. The Joint Strategic Action Plan will then provide further guidance on how the joint work should be delivered throughout the duration of the current MoU.

This Joint Working Group will consist of both Committee Members and volunteers with various backgrounds from both WOSM and WAGGGS. We encourage applicants from both WAGGGS-only and WOSM-only organisations as well as from Scout and Guide National Organisations (so-called SAGNOs) allowing us to create a diverse working environment. One of the volunteers will be leading the work in the group.



## 2. Human Rights and Refugees' Situation

For this Joint Working Group, we are looking for volunteers who will work with us on analysing the situation of refugees in Europe and mapping out how Guides and Scouts are still involved in supporting them and integrating them in their local groups.

We will also work on presenting effectively and meaningfully the work of Member Organisations of both European Regions with European Union (EU) institutions and other European Organisations and pursue visibility opportunities to showcase and promote the good practices of our members. One of the volunteers will be leading the work in the group.

### General Requirements

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The candidate should have the ability to:

- Communicate (speaking, writing, and reading) in English in order to participate in discussions, interact via eMail, produce written content and read documents (proficiency in French may be an asset for certain tasks);
- Work in a team, listen to other team members, find compromises and consensus in discussions, accept and value the opinions of others;
- Work in an intercultural context;
- Commit some of his/her free time to the work of the European Regions of WOSM and WAGGGS in 2020-2021;
- and be very motivated to contribute to the implementation of the recommendations and be willing to bring in their own ideas and creativity.

### Application Process

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We invite individual applications from suitable members of Member Organisations of both European Regions.

Up to four candidates, for each team, will be selected on the basis of their skills and the needs of a minimum representation of each of the Regions. Each candidate must be a member of a Member Organisation of WOSM or WAGGGS in Europe. Please note that applications which are not endorsed by the respective Member Organisation will not be accepted.

WAGGGS and WOSM offer a safe environment for an interesting and stimulating volunteering experience in a European context. Regional volunteering roles are open to all who meet the criteria regardless of origin, skin colour, gender, disability, sexual orientation, gender identity, religious belief, age, health, or socio-economic background.

The most important selection criteria are the ability to work in a team, motivation and time commitment. Agreed expenses incurred by volunteers during their work for the Regions will be covered. Applicants are not required to fund their involvement for the Regions from their own financial resources.

All data collected in the recruitment will be treated as confidential and shall only be disclosed to those who need it to make decisions about the involvement of volunteers in the work of the Regions, primarily the European Scout Committee of WOSM, the Europe Regional Committee WAGGGS, appointed Coordinators as well as staff supporting the process.

Please use the [Joint Open Call Application Questionnaire](#) to submit your application. **The Deadline is 10 August 2020 (12noon CEST)**. Endorsement letters by the respective Member Organisation and any question you might have shall be addressed to [europa@waggggs.org](mailto:europa@waggggs.org) and [europa@scout.org](mailto:europa@scout.org).

We are looking forward to receiving many interesting applications and remain with kind regards,

*The Europe Committee WAGGGS and the European Scout Committee of WOSM*

*18 June 2020*

### Annexes:

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- [Joint Recommendations of the recent 16<sup>th</sup> European Guide and Scout Conference](#)
- [Memorandum of Understanding for the Strategic Partnership between WOSM and WAGGGS at European Level](#) (MoU)