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**Candidates for Election to the
European Scout Committee 2019 – 2022**

23rd European Scout Conference
Split, Croatia | 24-28 August 2019



SCOUTS[®]
Creating a Better World

Candidates for Election to the European Scout Committee

Presentation of Candidates

With Conference Circular 3b, all Member Organisations of the World Organization of the Scout Movement in the European Region were invited to put forward nominations of candidates for election to the European Scout Committee.

On 25 April 2019, the deadline set in the Rules of Procedure for receipt of nominations, the following candidacies had been received (listed in alphabetical order):

- Julijana Daskalov
- Joaquim Castro de Freitas
- Matthias Gerth
- Piotr Kowalski
- Lars Kramm
- Jack Maxton
- Claire McAroe
- Martin Persson
- Elena Sinkevičiūtė
- Samuel Trouvé

All candidates are presented in more detail in the following pages of this document.

Election Schedule

All candidates will make short presentations to the 16th European Guide and Scout Conference on Sunday, 25 August 2019 (day 2).

The elections will take place on Tuesday, 27 August 2019 (day 4), during the 23rd European Scout Conference. The results will be declared immediately afterwards.

The new European Scout Committee will meet on the evening of Tuesday, 27 August 2019 for its first meeting during which it will elect its chairperson and vice-chairperson.

Voting

The voting follows the provisions identified in the Rules of Procedure for the European Scout Conference – Conference Document 2, Rule 7 by electronic ballot – or paper ballot if there is a problem with an electronic vote.



Julijana Daskalov

Date of birth 4 July 1973

Education Faculty of Economics-Management

Profession Head of Finance, Helsinki Committee for Human Rights

Languages Macedonian (mother tongue), English, Serbian, Bulgarian, Croatian, basic German

Interests Humanitarian and Environmental issues, alternative public transport, Youth Policy, Capacity development, Religions as Spiritual development, Feng Shui

Nominating association
Sojuz na izvidnici na Makedonija

A WORD FROM THE CANDIDATE

I am honoured to be nominated by Sojuz na izvidnici na Makedonija as a candidate for re-election as a member of the European Scout Committee. I'm ready to bring a lot of knowledge, positive energy, creativity, focus on young people and their needs, knowledge on finance, fundraising and a strong strategic approach to the Region. I have been a member of the Scout Movement for 31 years, committed to the values of Scouting and a volunteer all my adult life, not just in Scouting, but also in the environmental organisations and networks, as well as in the humanitarian clubs. My strength is high motivation to support the European Region, to empower leaders and Scout volunteers and to lead implementation of the new regional Scout plan and working towards the Vision 2023. I am not just offering a huge amount of Scouting experiences from nearly all levels within the movement, understanding and knowledge of the situation on World level and within the European Region, but also my professional experience in finance, project management, trainings in strategic development, capacity building and mentoring.

Working as a team, I know we can achieve even more on responding to the needs of NSOs/NSAs through creative approaches, promoting WOSM Services, better cooperation and sharing our knowledge with those in need. Our joint efforts towards the principles of transparency and good governance must be strengthened by the effective communication channels, developing new and maintaining old partnerships and relationships with WAGGGS, Big 6, EU institutions...

I believe that a trusting attitude and a patient attitude go hand in hand and I truly believe that everything that we do and everyone that we meet in Scouting is put in our path for a purpose.

SCOUTING EXPERIENCE

Member of the European Scout Committee, Liaison "Strengthening Our Organisation" Area of Operation
For the triennium 2016 – 2019 (WOSM Services, GSAT and Growth)/ Attend All Group Meetings of volunteers at the European level during the triennium held in Kandersteg- Switzerland (2017), Madrid- Spain (2018), Sutomore- Montenegro (2019), regular and skype meetings of the Committee or AO group

Wood-badge (three beads) since 2002, first wood-badge course achieved in 1998

2018 – 2019 – Scout representative at the team for development of the National Law on Youth, invited by the members of the Parliament

2015 - 2016 – Capacity building programmes for Scouts and Youth

2015 – Head of hosting team / Managing of the 6th European Scout Symposium held in December 2015, in Skopje, North Macedonia

2015 - Head of Contingent (Scout Association of Macedonia)- 23rd World Scout Jamboree in Japan

2015 – Trainer / international training for "Adults in Scouting" together with Danish Scouts / ASOCIO, multicultural trainer's group for a full week training in Ohrid, MK

2014 – Consultant, supporting NSO in developing new Strategy 2015-2020

2001 – 2004 – Secretary General of the National Scout Association

2000 – 2001 – Project manager of "GENESIS", a long-run project funded by the European Scout Foundation for capacity building of Scout Association of Macedonia

SCOUTING EXPERIENCE (continued)

1998 – 2000 - Scout leader for age 15-18/ Rovers, River Scout Unit "Galeb" – Skopje
1998 – 2000 – "DRUGS? NO, THANK YOU!" National manager and campaigner for the anti-drugs campaign and coordination of the activities for raising awareness of using psychoactive substances
1996 – 2001 – Training Commissioner at the National Scout Bureau
1992 – 1996 – Financial officer at the Scout Camp in Ohrid
1996 – "Raise your voice" National Campaign for inviting young people to vote on the national parliamentary elections, project funded by the NDI (National Democratic Institute)
1995 – 1999 – Clean up the World, National Campaigner and manager of the project
1992 – 1994 – National PR commissioner, Bureau of Scout Association of Macedonia
1991 – 1992 – PR officer of the Scout Association of city of Skopje
1990 – 1993 – Scout leader for category 11 – 15 Scouts, Scout Unit "M.M. Brico" – Skopje
1989 – 1991 – Member of the national orienteering team, winning several YU prizes
1988 – Became a Scout

INTERNATIONAL SCOUTING EVENTS ATTENDED

2019 – European Scout Symposium, Malta
2019 – International Commissioners Forum, Belgrade, Serbia
2018 – First European Scout Summit, Lisbon, Portugal
2018 – The Academy, Skopje, North Macedonia
2018 – Roverway, Zeewolde/ The Netherlands, Liaison/ Member of the Roverway Planning Team
2018 - Seminar on Growth in Scouting, Riga, Latvia
2017 - DESMOS Conference, Baku, Azerbaijan
2017 – International Commissioners Network Meeting at Gilwell Park (UK)
2017 - Self-assessment training, Ohrid, North Macedonia, run by the SOO Area of operation
2017 - Conference on volunteering, Athens (GR)
2017 - WOSM's Good Governance & Triennial Planning Workshop, Kuala Lumpur (Malaysia)
2016 - Attending WOSM Messenger of Peace event at the European Youth Centre (Budapest, Hungary)
2016 – Attending 28th Arab Scout Conference (Muscat, Oman)
2016 – The Academy, Larnaca, Cyprus
2016 – Roverway, Jambville/ France, workshop facilitator
2015 - Represent WOSM at the COP21 in Paris, France
2001 – 2003 – National coordinator of activities for MOBA project/ Regional Balkan project
1999-2001 – Represent WOSM as official member at the European Youth Forum General assembly
2002 – Representing WOSM/ EU at UNICEF task force on Youth and serving as Focal point
1999 – 2000 – UNICEF Focal point for WOSM on Balkan, project - Young people in transition
1998 – 2001 – Serving as member of the Working group for Youth Policy, active regional team member
2002-2003 – Member of DESMOS executive committee

European Scout Conference & World Scout Conference & World Scout Educational Congress

2017 – World: Baku, Azerbaijan
2017 – WOSM 2nd Educational Congress, Kandersteg (CH)
2016 – Europe: Melsomvik, Norway (delegate)
2007 – Europe: Portoroz, Slovenia (delegate)
2002 – World: Thessaloniki, Greece (Delegation Head)
2001 – Europe: Prague, Czech Republic (delegate)
1999 – World: Durban, South Africa (delegate)
1998 – Europe: Luxembourg, Luxembourg (delegate)

World Scout Moot & World Scout Jamboree

2017 – 15th World Scout Moot in Iceland, Better World Tent (Adults in Scouting task Force)
2015 – 23rd World Scout Jamboree – Japan (Contingent leader)
1999 - 19th World Scout Jamboree – Chile (Contingent leader)
1995 – 18th World Scout Jamboree - Dronten, The Netherlands (Programme leader)
Member of the Friends of Scouting of Europe, European Scout Foundation



Joaquim Castro de Freitas

Date of birth 25 February 1984

Education Master in Educational Sciences.
International Coaching Certificate

Profession Communications Officer (Erasmus+) and Eurodesk Coordinator, Portugal

Languages English, Portuguese

Interests Cooking, family and friends. Love to travel, getting to know new people, cultures and learning in each new place. Passionate about non-formal education and its individual impact. Coaching, talent management and happiness are topics I like to learn and study. Being a Scout is my way to commit myself to change the world.

Nominating association

Federação Escutista de Portugal - Portuguese Scout Federation

A WORD FROM THE CANDIDATE

I am honoured to be nominated by the Portuguese Scout Federation as a candidate for the European Scout Committee. Since I was 7 years old, I have been a scout and am volunteer all my adult life. With a strong influence on my life and whom I have become, Scouting has inspired me to dedicate myself to giving back to the Movement and being committed to its Values and my Promise.

My professional and Scouting experience enables me to lead teams, manage projects and plan strategically, along with a substantial knowledge of the hot topics and priorities of Europe. I bring energy, creativity, commitment, teamwork and strategic approach to the Region.

I intend to highlight the excellent work done by NSOs and NSAs, embracing the constant change and challenges of our Region, internally, externally and amongst World Scouting.

Unity in our diversity, Vision 2023 (we need to extend beyond), innovation and service focused on our Members' needs and aspirations are topics I believe we should embrace.

Institutional relevance as the leading educational movement for youth in Europe, as well as youth-focused policies, activities and educational tools are my personal priorities.

I believe that our Region has exciting opportunities ahead and a strong Committee, united and strategically focused will be a cornerstone for the future of Scouting in our Region and with your support, I will actively contribute for the solution.

This is what I am committed to, and I am counting on your NSO's support.

SCOUTING EXPERIENCE

2017 – Present – Deputy Chief Scout (Growth & External Relations) – Corpo Nacional de Escutas;
2017 – Present – Volunteer of the European Scout Region – External Relations & Funding Working Group member;
2015-2017 – International Commissioner - Corpo Nacional de Escutas;
2015-2017 – Executive Board member of the Portuguese Scout Federation;
2016-International Commissioner Portuguese Scout Federation
2014-2015 – President of the General Assembly - Portuguese Youth Council (endorsed by CNE);
2012-2014 – External Relations National WG Coordinator – Corpo Nacional de Escutas;
2010-2012 – Youth Empowerment National WG Coordinator – Corpo Nacional de Escutas;
2008-2010 – Adult Training and Education District Commissioner;
2007-2015 - Adult Leader in local scout group (Ventures and Rovers);
1991-2007 - Cub Scout, Scout, Venture and Rover (4 years in each age group)
(...)

INTERNATIONAL SCOUTING EVENTS ATTENDED

World Scout Conferences (2): Azerbaijan 2017; Slovenia 2014;
European Scout Conferences (3): Malta (Extraordinary) 2019; Norway 2016; Berlin 2013;
World Scout Jamboree (1): Japan 2015;
IC Forum (2): Poland 2016; Serbia 2019;
European Scout Symposium (2): North Macedonia 2017; Malta 2019;
The Academy (2): Portugal 2015; Hungary 2017;
Global Youth for Change Workshop: Thailand 2012
(...)



Matthias Gerth

Date of birth	4 July 1978
Education	PhD in Social Sciences; DAS HSG in General Management
Profession	Member, Management Board in a Public Relations and Organisational Development Consultancy (cr-k.ch)
Languages	Swiss German, German, English, French, Spanish, Portuguese (BR), Italian
Interests	Chinese history and culture, Hiking in the Alps, Biking, Skiing, Chocolate.
Nominating association	Mouvement Scout de Suisse – MSdS

A WORD FROM THE CANDIDATE

We are **one movement** with a lot of diversity. We need to **embrace the opportunities** that diversity offers. We need to use our unity to **exchange and learn** from each other. We are truly united in diversity. We have an indispensable **impact** on our members and on society.

In my vision, the European Scout Region is in constant dialogue with its member organisations. **together** with them it implements its **European Regional Scout Plan**. The impact is **measured**. **strong partnerships** with other organisations such as WAGGGS help increasing quality.

Partnerships are based on mutual benefits, not political standpoints.

My vision for the European Scout Committee is the one of a transparent, strategic, volunteer-led team that provides **guidance for the European Scout Region**. Together with the other members of the committee, the Treasurer and the Regional Director, I would love to build a **strong team**, to debate, develop ideas, eat **Swiss chocolate** and have **fun**.

As a committee member, I would bring expertise on **good governance practices, strategic leadership**, and **strong NSO/NSA support**. I respect that the committee is **not operational**. It needs the support of **operational volunteers** and **skilled staff**.

Let's make our **strong Region** with our own culture and our own diversity fit for the future. Scouting happens on a local level. We need strong groups, strong NSOs, a strong Region. And we are all part of one Global Movement: **WOSM**.

For any questions, contact me on matthias.gerth@pbs.ch and follow me on Facebook (@gerthmag) and Instagram (@gerthma).

SCOUTING EXPERIENCE

1993-1995:	Unit leader, Gruppe Falk, Trupp Klingsor, pfadibubenberg.ch
1996-1997:	Troop treasurer, Trupp Klingsor, pfadibubenberg.ch
1999-2001:	Cub Scout Branch Leader, pfadibubenberg.ch
2001-2005:	Group Leader, Abteilung Bubenberg, pfadibubenberg.ch
2004-2005:	Head of Contingent, Eurojam2005, Mouvement Scout de Suisse MSdS
2006-2008:	Head of International Programme, Swiss National Jamboree 2008
2006-2010:	Head of the International Committee, Mouvement Scout de Suisse MSdS
2007-2016:	Member of the Board / Chairman Swiss Moot Jamboree Association
2009-2011:	Head of Branding and Head of Camp Media, World Scout Jamboree, Sweden
2012:	Member Partnerships with other Regions Working Group, European Scout Region WOSM
2011-2014:	Member Organizational Development Core Group (ODCG), European Scout Region
2014-present:	Coordinator ODCG / Strengthening Our Organisation, European Scout Region
2015-present:	Member of the KISC Marketing Advisory Group, Kandersteg International Scout Centre
2015-present:	GSAT facilitator and assessor, WOSM
2018-present:	WOSM Services Consultant

INTERNATIONAL SCOUTING EVENTS ATTENDED

2003:	Exchange camp in Kuusamo, Finland
2005:	Eurojam 2005, Chelmsford, UK
2007:	World Scout Jamboree, Chelmsford, UK
2007-2017:	Meetings of the Conference of German Speaking Associations
2008:	World Scout Conference, Jeju, South Korea
2010/2011:	Asia-Pacific Regional Jamboree, Mount Makiling, Philippines
2011:	CitéCap, Bordeaux France
2011:	World Scout Jamboree, Kristianstad, Sweden
2011-2018:	Guide and Scout Academies in Paris (FR), Kandersteg (CH), Malle (BE), Belgrade (RS), Porto (PT), Larnaca (CY), Esztergom (HU), Skopje (MK)
2012:	Euro-Arab Meeting, Algir, Algeria
2012:	Partnerships Event, Paris, France
2013:	Roverway, Finland (Visitor)
2013:	European Scout Symposium, Dublin, Ireland
2015:	World Scout Jamboree, Japan (Visitor)
2016:	European Scout Symposium, Skopje, North Macedonia
2016:	European Scout Conference, Melsomvik, Norway
2016:	Roverway, Jambville, France
2018:	Roverway, Zeewolde, Netherlands
2018:	Meeting of the Lisbon Group (network of Latin Associations), Elgg, Switzerland
2019:	Extra-ordinary Meeting of the European Scout Conference and European Scout Symposium, Valletta, Malta



Piotr Kowalski

Date of birth	19 August 1978
Education	MA History
Profession	CEO of social enterprise "FADO"
Languages	Polish (native), English, Russian, Polish Sign Language
Interests	Policy making process, smart-cities, biking, history
Nominating association	Zwiazek Harcerstwa Polskiego The Polish Scouting and Guiding Association

A WORD FROM THE CANDIDATE

"Ask not what your country can do for you ask what you can do for your country" – JFK

I can say exactly the same about Scouting. Scouting gave me a lot. My values, my friends, my adventures, even getting to know my fiancé. And now it's the time to give something back to scouting. That's why I am offering you my service as a member of the European Scout Committee. I strongly believe that the most important parts of Scouting are Programme and Scout Method. And this is my main field of interests and actions. I would like to offer you my experience as a scout leader, scout leader's trainer (awarded with golden educational badge) and youth programme specialist. ESC should create possibilities and build bridges so NSO/NSA can exchange the ideas of how they are implementing Scout Method and how to improve Youth Programme. We need more and more open discussions with our brothers and sisters from other Regions and our partners from the WAGGGS.

Professionally, I am a CEO in social enterprise, representing interest of people with disabilities. I used to work for many years for the Polish Deaf Association and I was a co-author of shadow report of implementation of UN Convention of Rights of People with Disabilities. I wonder if after next triennium we, as the European Scout Region, could improve and extend our Diversity and Inclusion Policy for more and more young people with special needs.

Probably you don't know me well. I promise you that I will change it. I promise to be very dedicated and active member of the ESC. I believe that variety of point of views and cooperation are the strongest powers of the ESC and I can be a valuable part of this team.

SCOUTING EXPERIENCE

2018-present:	Head of On-site programme for European Jamboree 2020
2017-2018:	Chef of National Regional Support Team on Polish National Jamboree 2018
2016-2017:	Chef of Polish-African Partnership
2016-present:	Member of International Department of ZHP
2013-present:	Chairman and deputy chairman of Rank Committee in Lodz-Widzew District
2008:	Head of Contingent on Central European Jamboree
2004-2011:	Chief of audit committee in Lodz-Widzew District
2004-2007:	Member of audit committee in Lodz Region
2001-2010:	Member of training team in Lodz Region
2001-2005:	Head of fundraising department, HQ of ZHP
Chief of camps, member of the team of national jamborees, Scout trainer, involved in the development of the youth programme.	

INTERNATIONAL SCOUTING EVENTS ATTENDED

- | | |
|-------|--|
| 2002: | Fundraising workshop in Courier, Belgium (European Region) |
| 2002: | Friends of Scouting Visit – Latvia (European Scout Foundation) |
| 2004: | Friends of Scouting Visit – Slovakia (European Scout Foundation) |
| 2007: | KanderJam, Kandersteg (group leader), (Kandersteg International Scout Centre) |
| 2011: | 22 nd World Scout Jamboree, Sweden (IST), (World Organisation of Scout Movement) |
| 2015: | 23 rd World Scout Jamboree, Japan (IST), (World Organisation of Scout Movement) |
| 2015: | APR Community Based Scouting Workshop, Gilwell Park, Melbourne, Australia, (Asia-Pacific Scout Region) |
| 2016: | 7 th Africa Scout Jamboree, Cote d’Ivoire (IST), (Africa Scout Region) |
| 2017: | Africa Scout Day, Tanzania (Africa Scout Region) |
| 2017: | East Africa Zonal Scout Conference, Benin (Africa Scout Region) |
| 2017: | South Africa Zonal Scout Conference, Botswana (Africa Scout Region) |
| 2017: | Partnership Event, Dublin, Ireland, (European Scout Region and Africa Scout Region) |
| 2018: | Partnership Event, Copenhagen, Denmark (European Scout Region and Asia-Pacific Scout Region) |
| 2019: | IC Forum, Belgrade, Serbia (European Scout Region) |
| 2019: | Extraordinary European Scout Conference and The Symposium, Valetta, Malta (European Scout Region) |
| 2019: | Partnership Event, Madrid, Spain (European Scout Region and Inter-America Scout Region) |



Lars Kramm

Date of birth 15 December 1982

Education Master of Law (State Examination of Law)

Profession Senior Project Officer

Languages German, English

Interests Scouting, Hiking, Environment, Trombone playing

Nominating association
Ring deutscher Pfadfinderverbände

A WORD FROM THE CANDIDATE

After 3 years as a member of the European Scout Committee, I have decided to put myself forward for another term. The last three years have not always been easy, but I had the privilege to see and experienced the wonderful ways of Scouting in our Region. Looking back and ahead I have the feeling that my job is not done and there is more I can offer to the region. There are challenges and opportunities ahead for the region that I would like to shape and manage. We have an amazing growth potential in the region that I want to help to unleash.

I would be very happy if you allow me the opportunity to serve Scouting through the European Scout Region for another three years. As always, I am available for any questions you have. Thank you for your support!

SCOUTING EXPERIENCE

Various roles on local & district level at my NSA.
International Commissioner of DPSG 2008-2015
HoC to Roverway 2009 & WSJ 2011
Regional working group member on External Relations & Funding 2013-2016
Member of the European Scout Committee 2016-2019

INTERNATIONAL SCOUTING EVENTS ATTENDED

WSJ 2007, 2011, 2015
Roverway 2009 & 2016
Various WSCConf, ESConf, regional workshops, meetings and other gatherings



Jack Maxton

Date of birth	10 May 1985
Education	Master's in Chemistry, Professional Qualifications in Strategy, Programme and Project Management
Profession	Chief Strategy Officer-investment fund focussing on responsible technology, digital and data business
Languages	English (Native), French (moderate), German (Foundation)
Interests	Dog walking, Running, Mountain hiking, Enjoying good food
Nominating association	The Scout Association (United Kingdom)

A WORD FROM THE CANDIDATE

Scouting and Guiding has a huge positive impact on the lives of Young People across Europe. We equip young people with the skills for life, we are building a better world. I am a member of our Movement because I believe in this vision and want to build this better world.

I am standing for election to the European Scout Committee because I believe through my professional and Scouting experience, I can be of service to you, our member organisations and to the European Region. I would like to support you to grow your organisation, to deliver a high-quality youth programme and to empower Young People to take social action in their communities.

My professional experience is in the definition and implementation of strategy. I have worked with organisations large, and small, to define clear goals and objectives. I understand how to create the structures, budgets and processes to achieve these goals.

I am highly collaborative and enjoy working with others, across organisations and cultures to build high performing teams, with diverse perspectives. Our work in the UK has shown me that it is possible to rapidly build and implement a new strategic plan but is dependent on building engagement and trust.

As a Committee member I will keep building this engagement and trust supporting our organisations and working closely with partners, particularly WAGGGS. I am delighted to have the support of my work, family and The Scout Association in standing for election and can commit the time required.

SCOUTING EXPERIENCE

2012-2015: Explorer Scout Leader

2015: Deputy County Commissioner (Gloucestershire)

2015: 23rd World Scout Jamboree: UK Contingent Management Team (Marketing & Communications)

2015 - Present: International Commissioner. Responsible for work with WOSM and NSOs around the world. Accountable for the success of British Scouting Overseas and Overseas Branches (12000 Scouts). Responsible for development of Global Aspects of Youth Programme. Accountable for UK participation in World Scout Events and for liaison with KISC.

2015-2017: Supported the preparation and delivery of the UK's new strategic plan, impact measurement framework and programmes of work: Skills for Life.

2015- Present Member of the Operations Committee, The Scout Association

2017- Present: European Regional Volunteer: Jamboree Advisory Group for the European Jamboree 2020. Consultant to the development of the Regional Scout Plan Process.

INTERNATIONAL SCOUTING EVENTS ATTENDED

2002-2003: 20th World Scout Jamboree (Thailand): Participant

2004- Boy Scouts of America International Camp Staff Programme

2005- EuroJam (UK)

2007- 21st World Scout Jamboree (UK)

2008- Kandersteg International Scout Centre

2011- 22nd World Scout Jamboree (Sweden)

2015- 23rd World Scout Jamboree (Japan)

2015- European Scout Symposium (Macedonia)

2016- International Commissioners Forum (Poland)

2016- Roverway (France)

2016- 15th European Scout & Guide Conference (Norway)

2016- JOTI/ JOTA

2017- World Scout Moot (Iceland)

2017- World Scout Conference (Azerbaijan)

2017- JOTI/ JOTA

2017- European Jamboree Advisory Group Meeting (Poland)

2018- Kandersteg International Scout Centre Committee Meeting

2018- European Jamboree Advisory Group Meeting (Poland)

2018- Roverway (The Netherlands)

2018- JOTI/ JOTA

2019- Extraordinary Meeting of the European Scout Conference and Symposium (Malta)



Claire McAroe

Date of birth 26 June 1988

Education BSc (Hons) Psychology, PhD Biological Sciences, Certified Insurance Practitioner

Profession General Manager of Insurance Broker

Languages English

Interests Scouting, family including my pets (2 dogs, 2 cats and 9 fish at last count), kickboxing, keeping fit, social justice, growing self and others, training, travelling, psychology, networking, reading (especially personal development), risk management.

Nominating association
Scouting Ireland

A WORD FROM THE CANDIDATE

I have a genuine passion for Scouting and would credit Scouting for the path that my life has taken. My family are involved in Scouting and last year I even married a fellow Scout. Scouting (and particularly, the European Region) has provided me with countless opportunities, it has challenged me and I am ready for the next challenge which I believe is as a member of the European Scout Committee.

I have been involved in European Scouting for over a decade and believe that the European Scout Region is the heart of WOSM. If elected, I would be committed to developing our Region and firmly believe that if you focus on quality then sustainable, purposeful growth is achievable.

Supporting National Scout Organisations and ensuring the Region stays on the path as agreed by the conference should always remain the focus of the Committee. Our region should always be developing and this can be achieved by ensuring we are aligned with WOSM with a European flavour and focus.

I believe that my skills, experience and passion for European Scouting make me an excellent candidate for European Committee. My strongest skills are sequential thinking, strategic planning & creation of systems to streamline processes that allow for clear accountabilities. This helps to ensure opportunities can be provided to develop others in a purposeful, engaging manner. This style of working is something I believe I could deliver with a clear focus on accountabilities & division of tasks across everyone supporting Scouting within the Region.

SCOUTING EXPERIENCE

I have been a Scout for 24 years after joining soon after my 6th birthday as a Beaver Scout.

I developed my passion for Scouting by moving through each of the different youth programme sections and 3 months after my 18th birthday, I attended my first Scout meeting as a Scouter – what an honour to work with and develop such fantastic young people and take them to even greater heights than I experienced as a youth member.

Aside from the odd summer camp, I got my first real tastes of International Scouting in 2007. That year I successfully completed my Explorer Belt (glad to say that the original belt still fits and is worn with pride as part of my uniform) and was asked if I would join the Scouting Ireland delegation to the European Scout Conference in Slovenia.

Since the opening ceremony of that conference, I truly believe I have moulded and developed almost as a product of the European Scout Region. My experience & background listed below will highlight my experience within Scouting and why I believe I would make an excellent European Scout Committee member.

SCOUTING EXPERIENCE (continued)

Below is a summary of my Scouting Experience & the difference positions that I have held:

- Currently a Venture Scouter in my local Scout Group. For me, this position comes at the top. It's what keeps me grounded and reminds me that everything should relate back to the young person – we should be working with young people to help create a better world.
- Woodbadge holder and awarded third bead – youngest member of Scouting Ireland to have received third bead as an Assistant Scouter trainer.
- Member of training team including former Child Protection Trainer. This is especially relevant as Safe from Harm is one of the biggest issues facing Scouting globally and the European Region has the capacity to become leaders on this topic – particularly with the guidance of an experienced committee member.
- Explorer Belt Alumni.
- Member of the International Team of Scouting Ireland (2008 – 2012 and again since 2014).
- Member of National Management Committee (National Board) of Scouting Ireland (2012 – 2018).
- Twice elected International Commissioner (2015 – present). The role of international commissioner has allowed me to develop a real understanding of Scouting in Europe and the issues facing all NSOs in our region and throughout WOSM.
- Member of World Scout Moot 2021 team, including instrumental member of successful bid team at World Scout Conference in 2014.
- Coordinator of the European Scout Region Diversity & Inclusion Strategic Priority Group (2013 – 2016). I have also therefore been highly involved in the implementation of the European Regional Scout Plan, adapting and updating according to the needs of NSOs over a three-year period.
- Facilitating multiple training courses, seminars & events within the European Scout Region, often jointly facilitating with members of our sister organisation WAGGGS.
- Current member of GSAT Unit (Global Scouting Assessment Tool – a quality standard framework for assessing NSOs and benchmarking against good governance & best practice).
- Current member of WOSM Task Force: Size & Effectiveness of the World Scout Committee and Role of the Youth Advisor (tasked with obtaining feedback and making recommendations regarding the methodology & role of the World Scout Committee and the role & responsibilities of the Youth Advisors within/towards the Committee). Highlighting my ability to put into effect conference resolutions within WOSM. My involvement in this task force at a global level also reflects my inherent understanding of the Evaluation Report of the outgoing European Scout Committee and I am ready to tackle the issues contained within as the demands on our Regional volunteers increase in volume rather than in quality.

INTERNATIONAL SCOUTING EVENTS ATTENDED

- Scouting Ireland delegate to European Scout Conference in 2007 & 2013
- Head of Scouting Ireland delegation to European Scout Conference in 2016
- Observer to World Scout Conference in 2014 as member of Scouting Ireland's bid team to host World Scout Moot in 2021
- Head of Scouting Ireland delegation to World Scout Conference 2017
- Attended recent European Scout Region Symposium & Extraordinary Conference 2019
- Observer to Asia-Pacific Regional Conference (2018) to promote World Scout Moot 2021
- Facilitator at The Academy (Serbia, 2014)
- Troop Leader at World Scout Jamboree 2015
- Visitor to World Scout Jamboree 2007
- IST Roverway 2012
- Regional Volunteer Roverway 2016 & visitor Roverway 2018
- Over my terms as International Commissioner of Scouting Ireland, I have been involved in many difference events from IC Forums, partnership events, Spiriteco events (hosted in Ireland recently), Overture events (including facilitating sessions), AGMs of other NSOs, networking events and more



Martin Persson

Date of birth	21 February 1989
Education	MSc Engineering: Surveying and Land Management
Profession	Management Consultant at Acando Consulting
Languages	Swedish, English
Interests	Hiking, culinary experiences, travel
Nominating association	Scouterna

A WORD FROM THE CANDIDATE

I believe that Scouting has never been as relevant as it is today. Around the globe we are giving millions of young people the opportunity to learn skills they will forever bear with them, creating real impact every day. This for me is the foundation for everything we do in Scouting.

To achieve true impact of Scouting and fully utilize the strength of a growing, diverse movement we need functioning support structures on all levels, the Region being one of the most important ones. It should be the number one place for NSA/NSOs to seek support and guidance. In order to deliver on this, we need both a strategic mindset and smart, well defined ways of working within the region.

With me in the committee you get a dedicated team player with experience from various leadership and management roles, both within Scouting and other NGOs as well as the private sector. My professional experience from working as a project manager and strategy consultant in combination with my years involved in international Scouting gives me the foundation. I need to take on this new exciting role as a member of the European Scout Region. I want to continue to work on the growth, diversity and impact of Scouting in Europe and this is what I am now seeking your support for.

For me it is also important to always pay close attention to the needs and wishes of all member organisations, so please don't hesitate to contact me if you want to talk further!

SCOUTING EXPERIENCE

2015-present: International Commissioner and Member of National Board

2012-2014: Deputy International Commissioner

2009-2011: Planning Team, World Scout Jamboree 2011

2009-2011: District Commissioner, Snapphane Scout District

2007-2008: Member of District Board, Snapphane Scout District

2006-2009: Unit Leader, Glimåkra Scout Troop

INTERNATIONAL SCOUTING EVENTS ATTENDED

- 2019: IC-Forum, Serbia
European Scout Symposium, Malta
72nd BP Fellowship Event, South Korea
- 2018: Educational Methods Forum, Romania
Africa Regional Scout Conference, Zimbabwe
World Scout Parliamentary Union General Assembly, Thailand
Nordic Guide and Scout Conference, Denmark
- 2017: World Scout Conference, Azerbaijan
World Scout Interreligious Symposium, USA
World Scout Moot, Iceland
70th BP-Fellowship Event, Germany
WAGGGS World Conference, India
- 2016: European Scout Conference, Norway
Roverway, France
IC Forum, Poland
- 2015: World Scout Jamboree, Japan
Asia-Pacific Regional Scout Conference, South Korea
Africa Regional Scout Conference, Uganda
Educational Methods Forum, Turkey
European Scout Symposium, North Macedonia
Nordic Guide and Scout Conference, Iceland
- 2014: World Scout Conference and Youth Forum, Slovenia
The Guide and Scout Academy, Serbia
Baltic Sea Meeting, Estonia
- 2013: European Scout Conference, Germany
Roverway, Finland
European Scout Symposium, Ireland
World Scout Educational Congress, Hong Kong
Euro-Arab Meeting, Italy
Baltic Sea Meeting, Lithuania
- 2012: IC Forum, Greece
Messengers of Peace Training Seminar, Singapore
Nordic Guide and Scout Conference, Finland
- 2011: World Scout Jamboree, Sweden
- 2010: World Scout Moot, Kenya



Elena Sinkevičiūtė

Date of birth	15 July 1992
Education	BA Sociology, MA Sociology
Profession	Data analyst
Languages	English, Lithuanian
Interests	Social theory, sailing, cooking, singing in choir
Nominating association	Lietuvos skautija

A WORD FROM THE CANDIDATE

I believe Scouting is the best non-formal education provider, strongest youth organisation, backbone of civil society and fiercest protector of human rights. We strive to be better at what we do and when we achieve this, we set our goals even higher.

I have had honour to represent Scouting externally, to help shape policies, lead and influence platforms to help us create a better world. I want to use that experience and knowledge to further support growth and impact of our Movement in Europe.

I want to improve strategic alignment of our movement, but not to lose independence to shape regional work. I want effective joint work with WAGGGS which would benefit all members and both organisations. I aim for the Committee to be a team that enjoys tackling challenges and fulfilling milestones together.

I see the Committee being responsible for finding the best structure to serve and support our NSOs/NSAs via regional events, resources, the Service Model, to deliver on our Regional Scout Plan, resolutions, contribute to Vision 2023 and ensure a leading role of NSOs/NSAs in shaping the democratic processes of the Region. In addition, to achieve this, efficiently run the Region itself with strong, empowered volunteers and staff with a clear and respected division of tasks among all regional structures.

I'm confident that most NSOs/NSAs and I, we share same vision. I'm confident that my experience in the Region, my NSO, other organisations paired with my dedication and commitment allows me to deliver on your expectations and our shared goals.

SCOUTING EXPERIENCE

2018-currently – WOSM Service Model Consultant

2017-currently – Team Leader of External Representatives team at European Scout Region

2016-currently – National Board Member at Lithuanian Scouting

2016-2017 – Team Leader of External Relations and Funding team at European Scout Region

2015-2017 – Vice President at Lithuanian Youth Council (nominated by NSO)

2013-2015 – Board Member at Lithuanian Youth Council (nominated by NSO)

2013-2017 – External Representative at European Scout Region

2011-2013 – Member at Lithuanian Advisory Council on Youth (nominated by NSO)

2011-2017 - External Representative at Lithuanian Scouting

2009-2012 - Sea Scout unit leader at Lithuanian Scouting

INTERNATIONAL SCOUTING EVENTS ATTENDED

2019 - European Scout Symposium, Malta
2019 - IC Forum, Serbia
2018 - European Scout Summit, Portugal
2018 - Roverway, The Netherlands
2018 - WOSM Service Model Training, Tunisia
2017 - The Academy, Hungary
2017 - World Scout Conference, Azerbaijan
2016 - Roverway, France
2016-2019 - All Groups Meeting, various locations
2014 - World Scout Youth Forum, Slovenia
2013-2019 - External Representatives team meetings, various locations
2013-2019 - Scouts Youth Policy Symposium, various locations
2013-2019 - Scouts and Guides External Representatives Network Meeting, various locations
2011 - Study Session "Tell the Story", Hungary



Samuel Trouvé

Date of birth	13 September 1980
Education	Degree in Economics and Business
Profession	Banking, Financial Advisor
Languages	English, French, Spanish (basic)
Interests	Learning about new cultures and countries; water sports; skiing; hiking; the outdoors; mountain biking; music
Nominating association	Scoutisme Français

A WORD FROM THE CANDIDATE

As far back as I can remember I have served our movement unwaveringly through my commitment at all levels in my Association and our National Scout Organization. Since I like to be open to others' views and opinions, people in teams I've led have always felt at ease, and respect for the value of cooperation has allowed me to complete tasks and projects I've undertaken. I hope to continue this commitment through the new challenge of working for my region as a member of the European Scout Committee.

Among the areas I would like to develop, these 4 seem to be particularly relevant:

WOSM-WAGGGS Cooperation

Coming from a SAGNO, this is a topic close to my heart. I believe if we want to work together energetically and positively, we mustn't think we can just leave this to SAGNOs. This needs to reflect all the needs and aspirations of every NSO/NSA.

We need to look again at what we do together and find new ways of working. I wouldn't want this joint effort just to be a binding directive but for us to use it as a force that helps us work together and make progress. It is only together that we can reach out to more girls and boys across Europe. Our differences complement each other.

Ecology, sustainable development and the SDGs

In this changing world of ours, whether we like it or not, respecting our environment is becoming more and more urgent and essential. This aligns perfectly with our role of teaching our members how to protect this environment and become protagonists and ambassadors in the fight against climate change. The signing of our partnership with the UN and the work done on Sustainable Development Goals represent progress in the right direction and are to be applauded. They demonstrate the path to follow. It is vital that we go on working with civil society. I believe we should continue this work and go even further. We could, for example, create a programme for our region that would help us be even more effective. That could involve supporting exchanges of good practice between associations as well as recommendations and procedures for follow at international events and meetings.

Growth through continuous quality improvement

Vision 2023 gives us an ambitious target at world level. We need to continue our efforts to expand our region. Growth comes from continuous quality improvement. We therefore need to continue to exploit our ability to question ourselves so that we can go on making progress together to try and reach more and more people in every country and community. The services that WOSM can provide the region serve this end. We should give all young Europeans the opportunity to discover and practice Scouting.

European citizenship and a sense of belonging to Europe and its values

At a time when populism is on the rise in our continent, it is crucial for a youth movement like ours to extend and support understanding of European citizenship and help people know our continent better so they can feel genuinely European support its values. Our region is already deeply committed to this goal and I would hope this would continue, perhaps by involving young people in decision making to a greater extent. To make this happen we would need to invest even more in our youth programme.

SCOUTING EXPERIENCE

2017-2018: Public relations consultant for "Esprit Scout" [Scout Spirit] Sea Scout project - a Class 40 yacht competition in the international championship and several major races such as the "Route du Rhum " and the "Transat Jacques Vabres".

2010-2017: International Commissioner and Chairman of the Eclaireuses Eclaireurs Unionistes de France (EEUdF) International Team

2013-2015: Member of the Roverway 2016 Board

2012-2015: Member of the Scoutisme Français National Council and International Commissioner for Scoutisme Français

2006-2014: Member of the EEUdF national board

2009: Member of the EEUdF Training Team

2003-2007: Trainer (Scout leader training course recognised by the French State)

2004-2010: Regional team member (organizing Scout activities in a region)

1987-2002: Cub, Scout, Scout Leader and Rover Leader

INTERNATIONAL SCOUTING EVENTS ATTENDED

2002: Arab Region Jamboree, Morocco

2007: 21st World Scout Jamboree, UK

2010: WOSM European Conference, Belgium

2011: WOSM World Conference, Brazil, + Member of the French Contingent Management Team for the 22nd World Scout Jamboree in Sweden

2012: 4th Roverway, Finland + Brazilian National Scout Jamboree (União dos Escoteiros do Brasil)

2013: WOSM European Conference, Germany

2014: WOSM World Conference, Slovenia

2016: WOSM European Conference, Norway + 5th Roverway, France

2017: WOSM World Conference, Azerbaijan

2019: My Europe My Say, European Scout Symposium (Malta)

Took part in 7 sessions of the Lisbon group, 2 sessions of the IC Forum, 3 sessions of the Symposium and 4 sessions of the Academy in addition to French Scout events 2019: My Europe My Say

